



Work Abroad

Mobility Services

Various locations in Malta and Gozo have appeared in international films, blockbuster movies and TV productions throughout the years. The country's natural landmarks, architectural treasures, and the availability of both actors and support crew as well as facilities available such as large water tanks with a natural sea line backdrop make Malta an ideal location for any film plot. Additionally, using Malta as production site can offer unrivalled financial and fiscal incentives.

In today's business world internationalisation is an important part of companies' strategic plans for growth. In order to push forward this expansion a company relies on the drive of its employees as they tap into new markets.

When employees travel for business purposes, there are a number of considerations that should be made. From a tax and legal perspective, in a cross border employment situation, companies need to ensure that they are compliant with the complex legal, tax and social security obligations of both the outbound and inbound jurisdiction.

KSi Malta offers employee mobility support to companies and their employees in cases of crossborder employment. Through its local mobility team and international professional network, KSi Malta assists with the following:

- Entry and Exit meetings for inbound or outbound employees to, or from Malta;
- Tax and social security advice in connection with the employees' assignment, also covering Malta's fringe benefit legislation;
- Malta tax and social security compliance;
- Tax gross-up exercises;
- Payroll and related services;
- Assisting with registering employment with JobsPlus, the national employment, training and agency;
- Handling notifications in connection with data protection;
- Handling any immigration obligations (Malta Residence Permit applications);
- Assisting with work permit applications;
- Employment related legal support;
- Real estate and logistical support

Case Study: Foreign owned pharmaceutical company established in Malta with over 80 employees coming from over 15 different countries.

KSi Malta assists this client with the following:

- Providing fully-fledged payroll services;
- Assisting in obtaining the necessary work/residence permits for new employees;
- Assisting in the preparation of the Maltese income tax returns for each individual employee including claiming deductions for allowable private expenditure and other tax credits;
- Assisting the individual employees with tax gross-ups exercises and filing their personal tax returns in their country of residence (involving Morison KSi member firms);
- Assisting the individual employees with obtaining tax residence certificates from the Maltese tax authorities.

A major strong force for KSi Malta is its membership in Morison KSi offering access to offices in over 80 countries and henceforth making international advisory much simpler.